

DIANE LEE SMITH-GANDER

Name: DIANE LEE SMITH-GANDER

Gender: Female

DOB: 21 Nov 1957



Resume:

[LinkedIn](#)

Director of AGL Energy Ltd

Director Zip Co Limited (Chair)

Current Directorships: Chair of Safe Work Australia and the Asbestos Safety and Eradication Council, Director of Wesfarmers Limited (commenced 27 August 2009), Committee for Economic Development of Australia (CEDA), North Queensland Airports Group and Keystart Loans Group, Deputy Chair of the UWA Business School Advisory Board and member of the Norton Rose Fulbright Australia Partnership Council.

Former Directorships of listed companies over the past 3 years: Diane was a Director of Broadspectrum Limited from 22 October 2010 until 16 September 2016, and held the position of Chair from 25 October 2013 until 16 September 2016.

Director Wesfarmers from August 2009 - November 2020.

Experience: Diane has extensive Australian and international experience in banking and finance, technology, and strategic and management consulting. This includes a former Partner at McKinsey, and Group Executive IT and Operations, Westpac Banking Corporation.

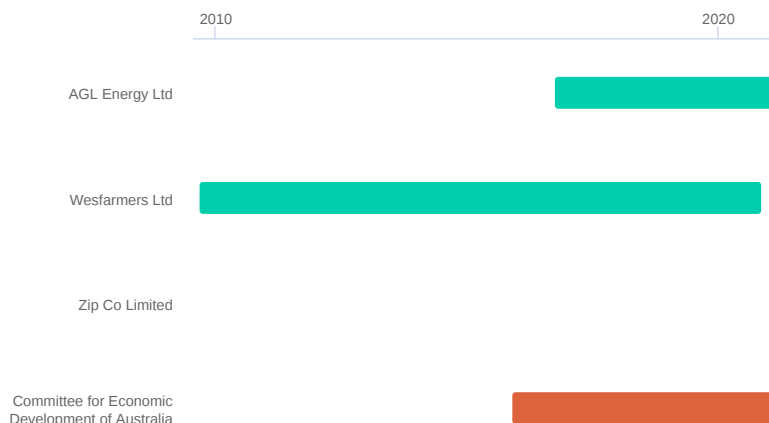
Committees:

AGL Energy - Chair People & Performance Committee. Member Safety, Sustainability & Corporate Responsibility Committee, Member Nominations Committee

BEC, MBA, FAICD, GAICD

Current Top Boards

Board History



Director

Chairman Non Executive

Chairman

[Zip Co Limited](#)

Listed

01 Feb 2021 - Present

Chairman Non Executive (Non Executive)

[AGL Energy Ltd](#)

Listed

28 Sep 2016 - Present

Director (Non Executive)

Previous Top Boards

[Wesfarmers Ltd](#)

Listed

27 Aug 2009 - 12 Nov 2020

Director (Non Executive)

Performance

*** Note: Calculation Methodology Excess return is calculated as the total share return for the director's company while acting as a director compared to an equal weighted total return for that company's sector. If a director joins the board of a second company, the total return from the first company is divided equally in two, with half applied to the second company. The reverse occurs should a director be in two companies, only to revert to being in a director for one company

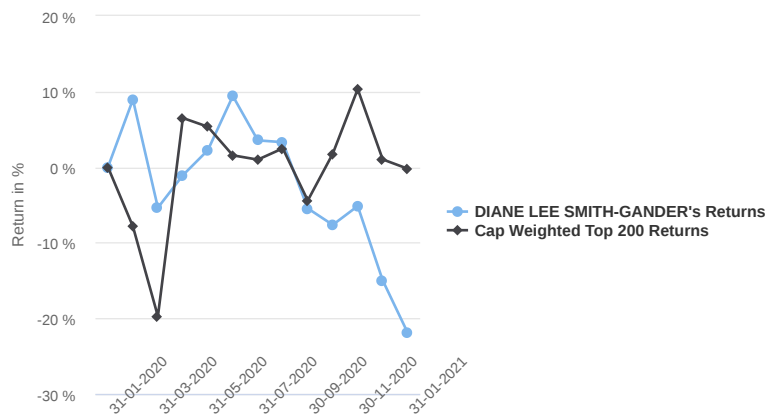
	1yr	3yr	5yr	7yr	10yr
Excess Return ***	-39 %	-14 %	-7 %	-9 %	-10 %
Director Ranking	1767	971	492	381	270
Sample size of Directors	2223	1680	1248	903	583
Top Percent (smaller number is better)	79 %	58 %	39 %	42 %	46 %
Average Absolute Return (All Directorships)	-22 %	7 %	34 %	47 %	119 %

As of 31 Jan 2021

** Note:- Start date is either when the director joined the board, when the company was listed or 10 years of history

	Total Return **	Annualised **	1yr	3yrs	5yrs	7yrs	10yrs
Zip Co Limited	N/A	N/A	N/A	N/A	N/A	N/A	N/A
AGL Energy Ltd	-24 %	-6 %	-39 %	-17 %	N/A	N/A	N/A

DIANE LEE SMITH-GANDER compared to Cap Weighted Top 200



Previous Board Performance

	From-To	Total Return	Annualised
Wesfarmers Ltd	31 Jan 2011 - 12 Nov 2020	250.43 %	13.70 %

Board Remuneration

	Board Remuneration	Shares Held/Paid to an organisation
Zip Co Limited	N/A	N/A
AGL Energy Ltd	Jun 2020 \$264,450.00	Aug 2020 10,962

Executive Performance

** Note:- Start date is either when the director joined the board, when the company was listed or 10 years of history

		As of 31 Jan 2021					
Total Return	** Annualised	1yr	3yrs	Annualised 5yrs	7yrs	10yrs	

Director Company Links

Companies where a Director is also a Director on a Board with DIANE LEE SMITH-GANDER

AGL Energy Ltd	JOHN VICTOR STANHOPE (AGL), JACQUELINE CHERIE HEY (AGL) and at QAN and at BEN, PETER ROBERT BOTTEN (AGL) and at KAR, GRAEME PETER HUNT (AGL), DIANE LEE SMITH-GANDER (AGL,Z1P), BRETT ALAN REDMAN (AGL), PATRICIA MCKENZIE (AGL), MARK ALAN BLOOM (AGL) and at PSQ
ALE Property Group	PHILLIPA JANE DOWNES (Z1P) and at INA and at LEP
Bendigo and Adelaide Bank Ltd	JACQUELINE CHERIE HEY (AGL) and at QAN and at BEN
Ingenia Group	PHILLIPA JANE DOWNES (Z1P) and at INA and at LEP
Karoon Energy Limited	PETER ROBERT BOTTEN (AGL) and at KAR
Pacific Smiles Group Limited	MARK ALAN BLOOM (AGL) and at PSQ
Qantas Airways Ltd	JACQUELINE CHERIE HEY (AGL) and at QAN and at BEN
Zip Co Limited	DIANE LEE SMITH-GANDER (AGL,Z1P), JOHN BATISTICH (Z1P), PETER JOHN GRAY (Z1P), LARRY DIAMOND (Z1P), PHILLIPA JANE DOWNES (Z1P) and at INA and at LEP
Committee for Economic Development of Australia	DIANE LEE SMITH-GANDER (CEDA), MELINDA ANN CILENTO (CEDA), JEFFERY CONNOLLY (CEDA) and at EABC, IAN WATT (CEDA), MIRIAM AMENA SILVA (CEDA), MEGAN MOTTO (CEDA), VARUGHESE PRADEEP PHILIP (CEDA), GORDON JOHN DE BROUWER (CEDA), JEFFREY IAN BORLAND (CEDA), MING LONG (CEDA), JOHN LANGOULANT (CEDA), REBECCA TOMKINSON (CEDA)
European Australian Business Council (EABC)	JEFFERY CONNOLLY (CEDA) and at EABC